

Learning / Working Environment

WS 108 Strategic Plan
Data Retreat

Monday, May 16, 2022



Willow Springs District 108

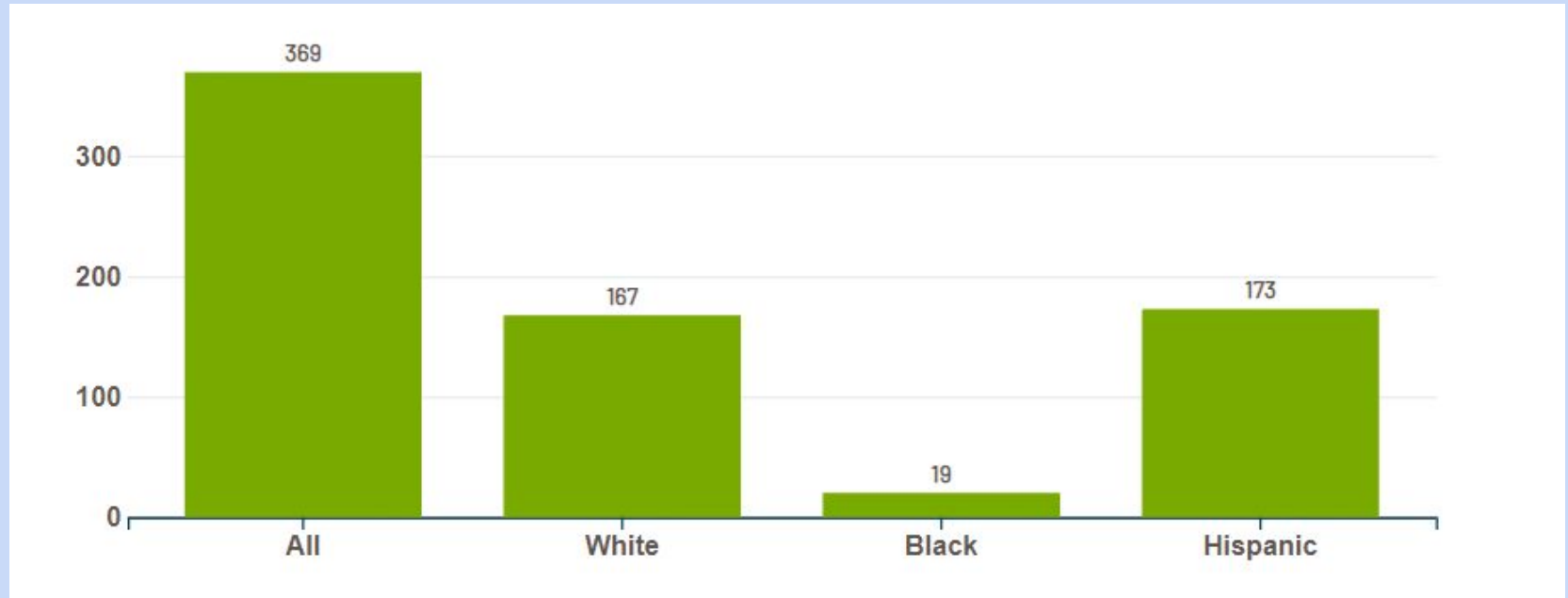
Data Sources

The Illinois School Report Card
2021 5 Essentials Survey

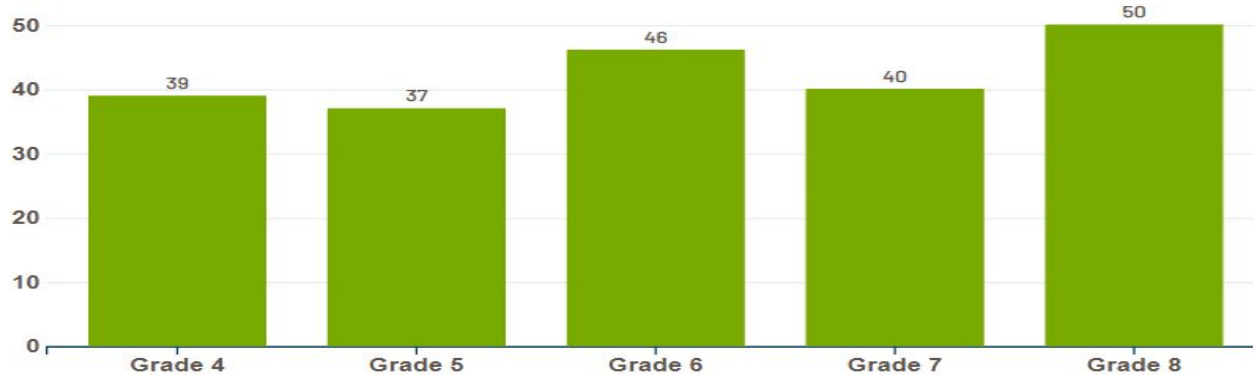


Willow Springs District 108

Enrollment

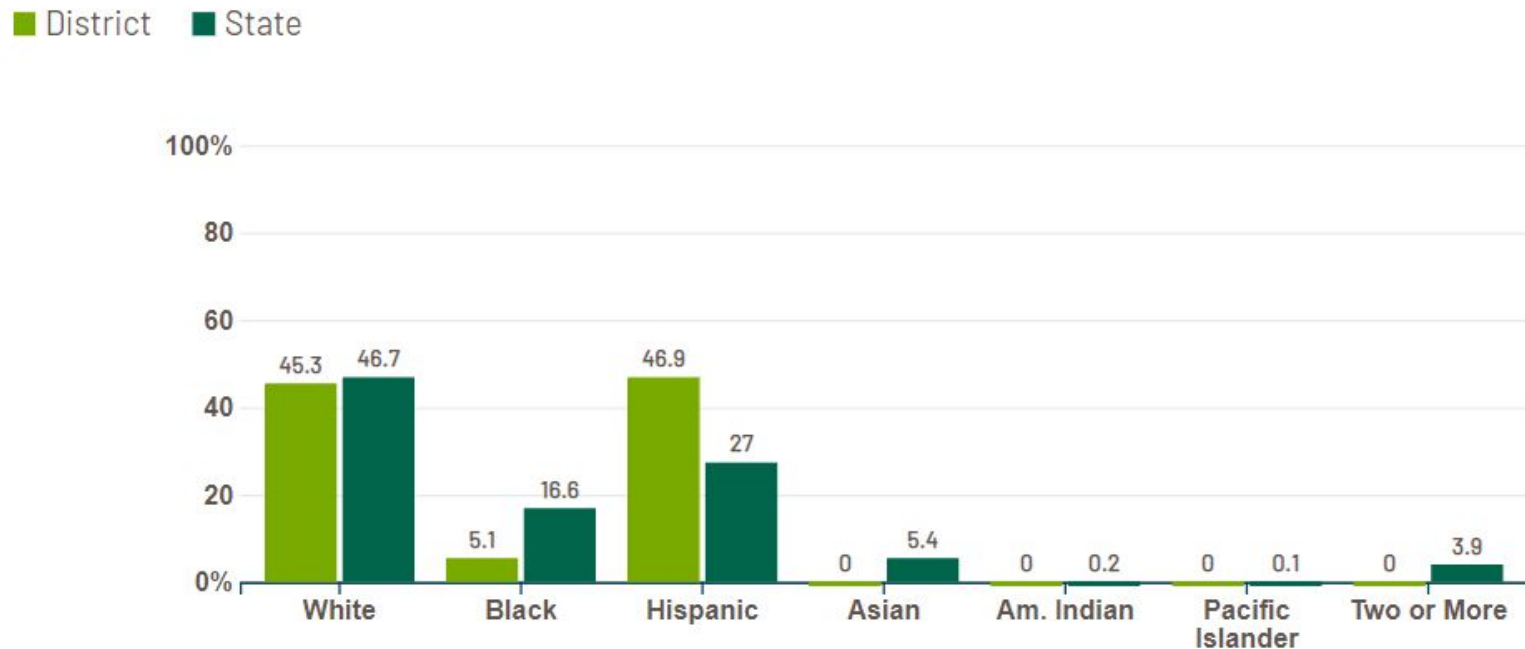


Enrollment (by grade level)










Willow Springs District 108

Student Demographics



Student Demographics

		2021	
Demographics		District	State
	White	45.3% / 167	46.7% / 880,891
	Black	5.1% / 19	16.6% / 312,609
	Hispanic	46.9% / 173	27% / 510,387
	Asian	0% / -	5.4% / 102,407
	Am. Indian	0% / -	0.2% / 4,650
	Pacific Islander	0% / -	0.1% / 1,942
	Two or More	0% / -	3.9% / 74,430

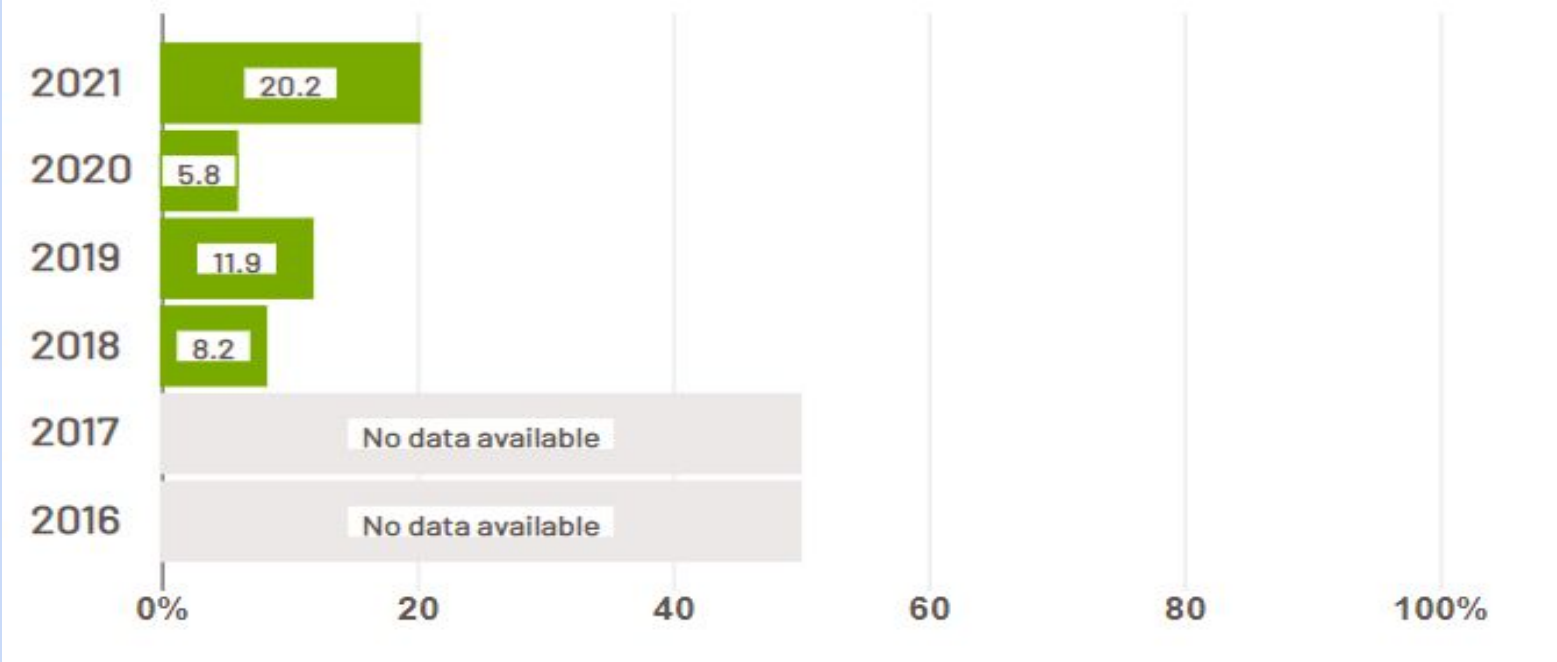


Student Attendance

Demographics	2021	2020	2019	2018	2017	2016
All	92.8%	96.1%	95.1%	94.9%	95.6%	96%



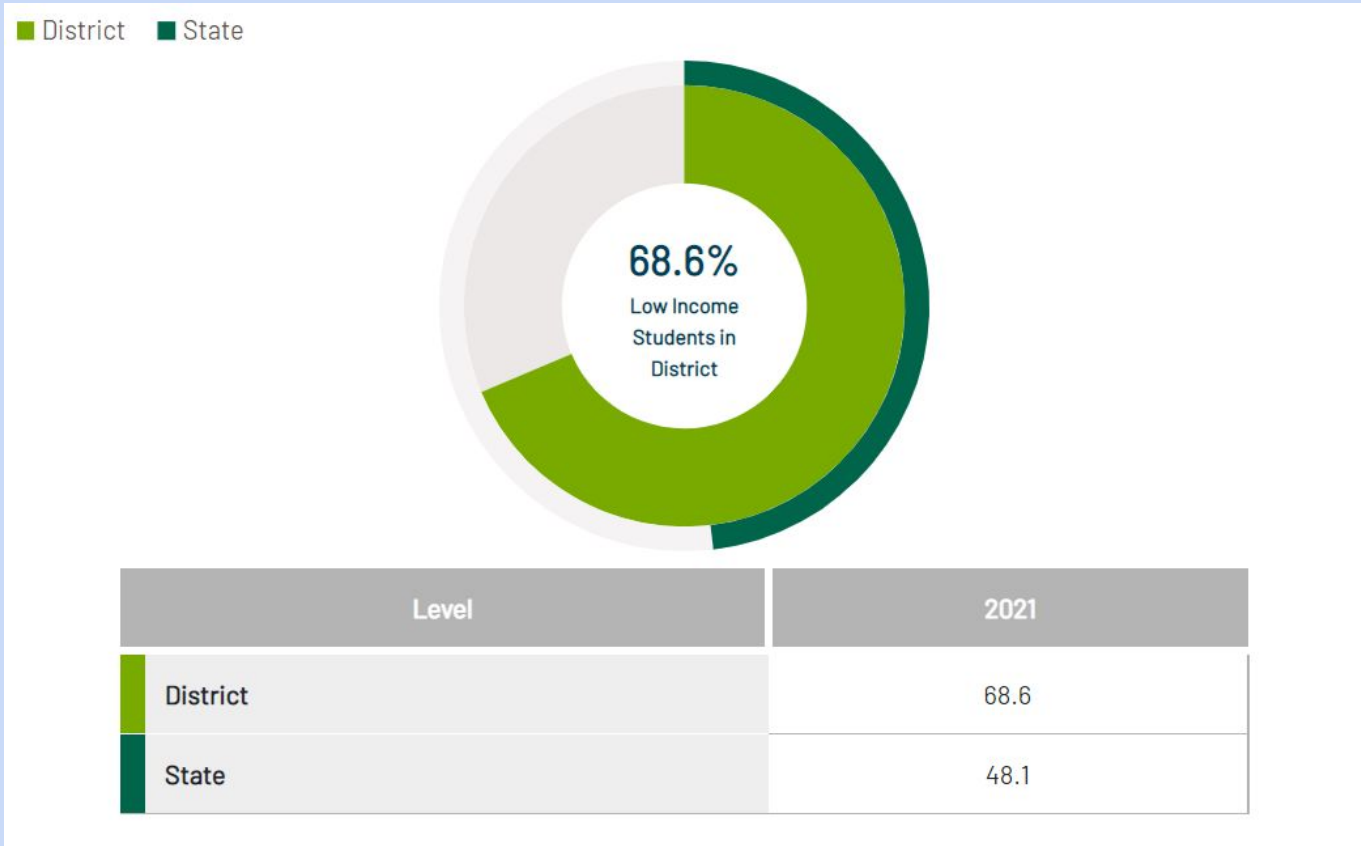
Chronic Absenteeism



Low Income Students



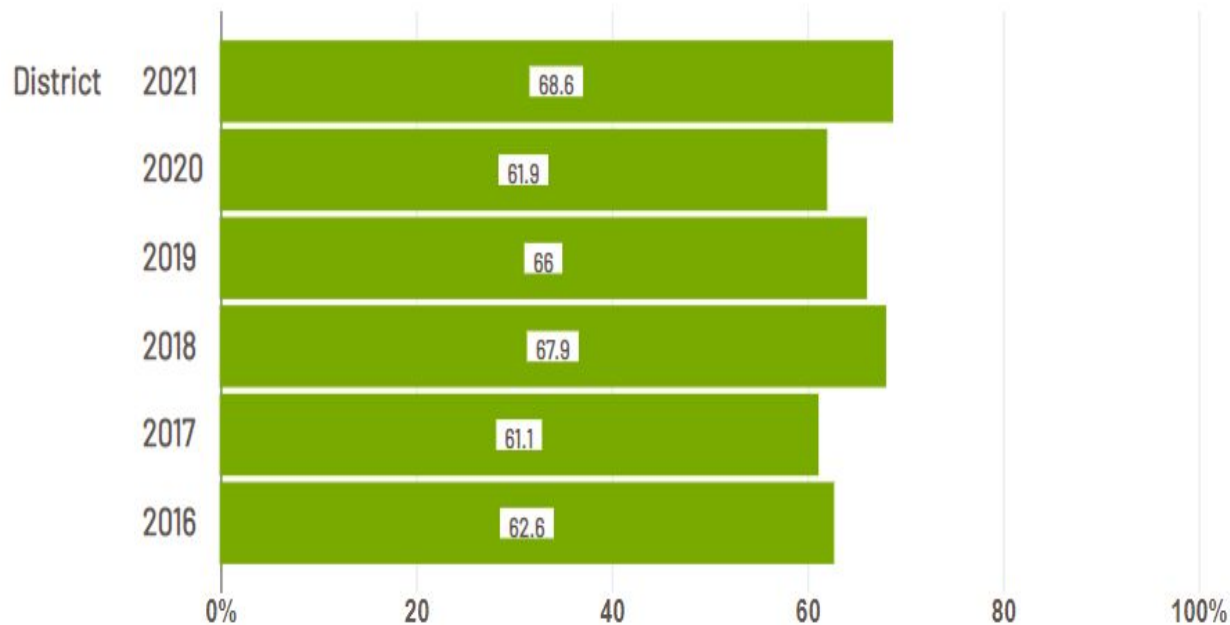
Willow Springs District 108



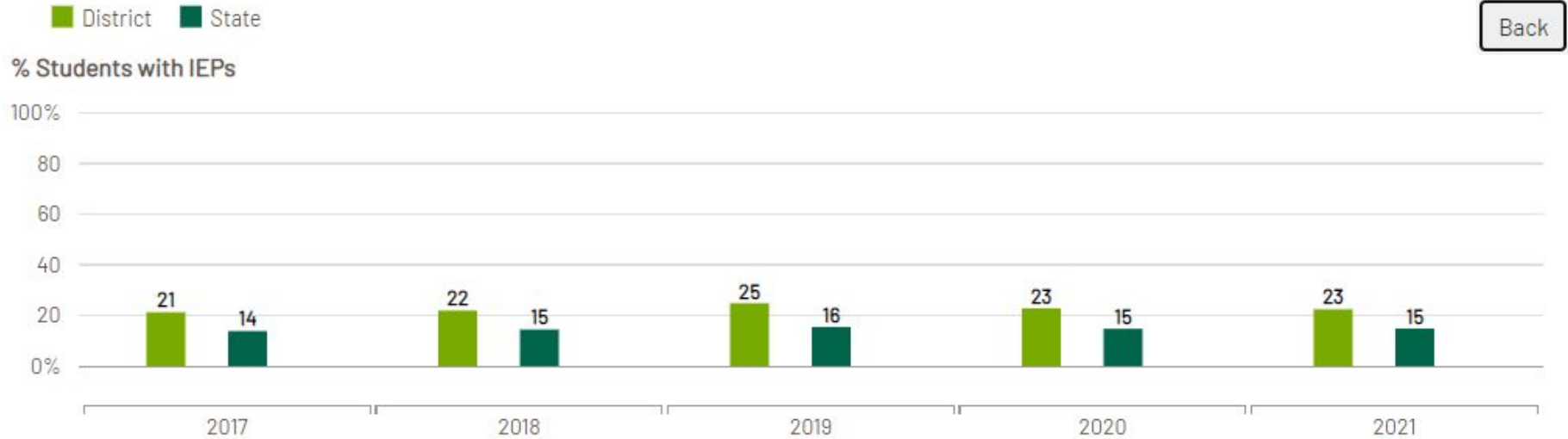
Low Income Students (Historical)



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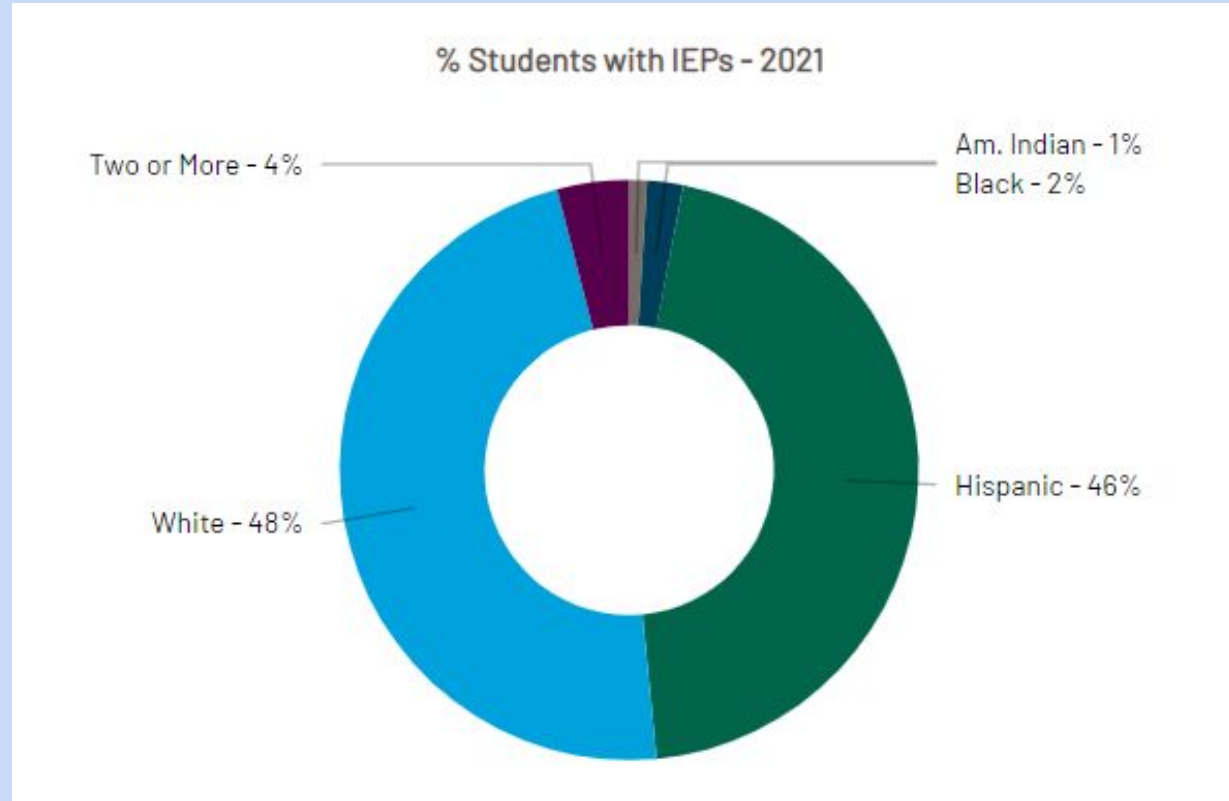
Special Education



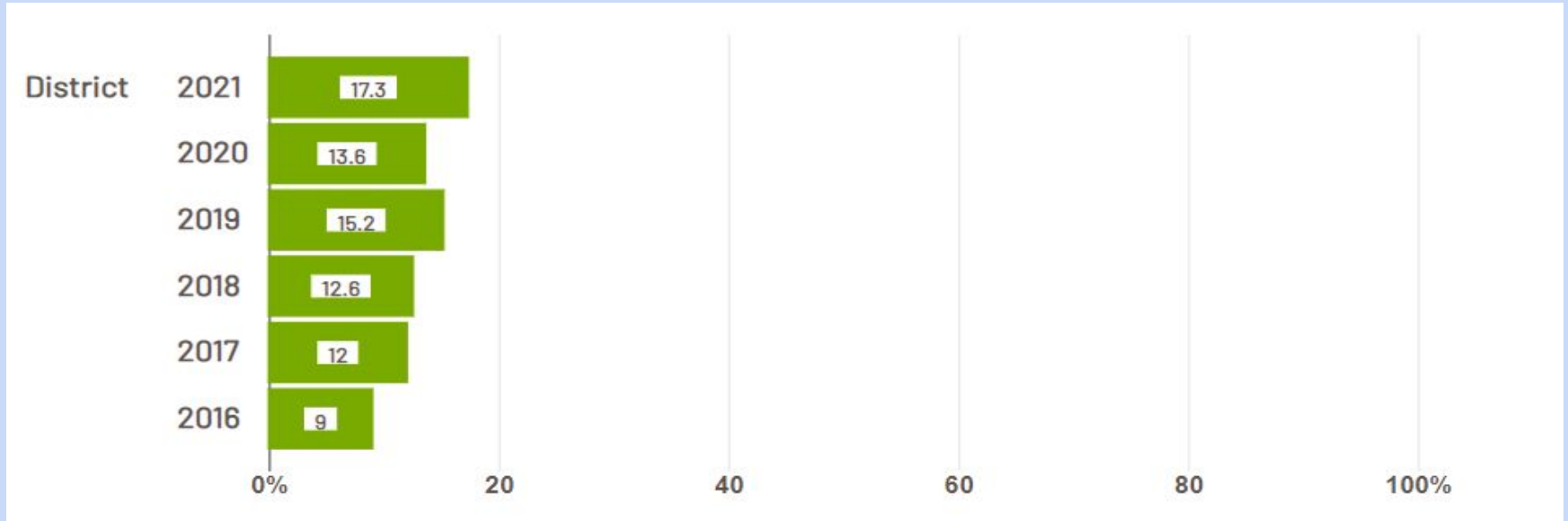
Special Education (by demographic)



Willow Springs District 108



English Language Learners



Student Mobility

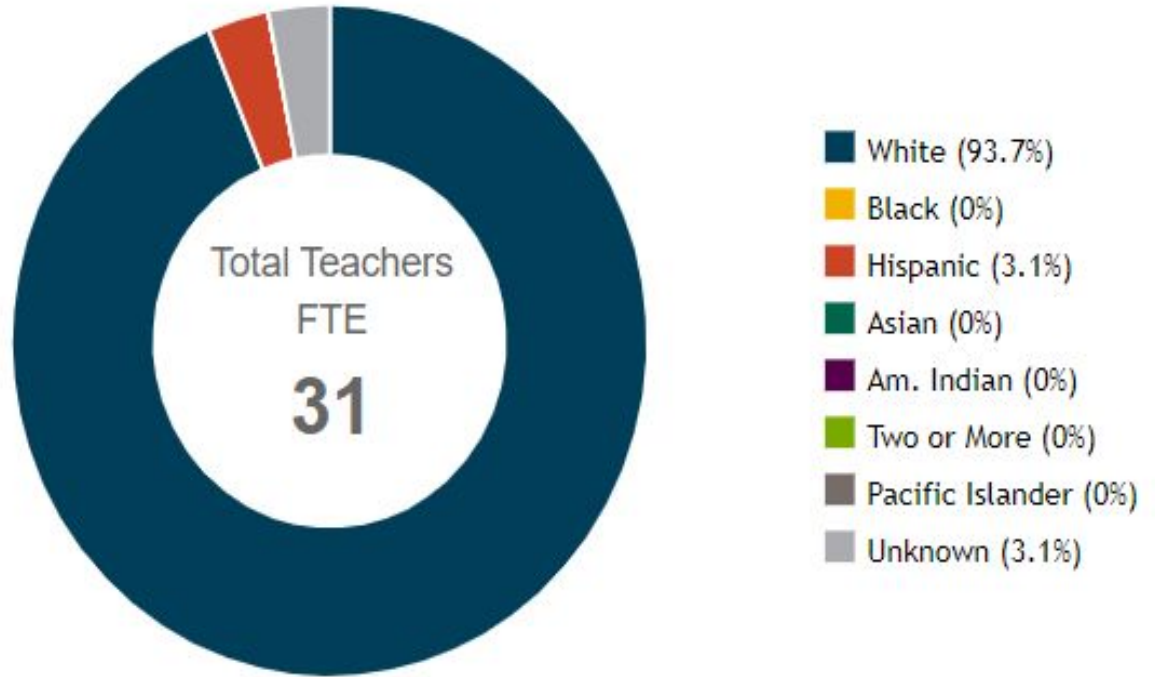


Teacher Demographics - Ethnicity



Willow Springs District 108

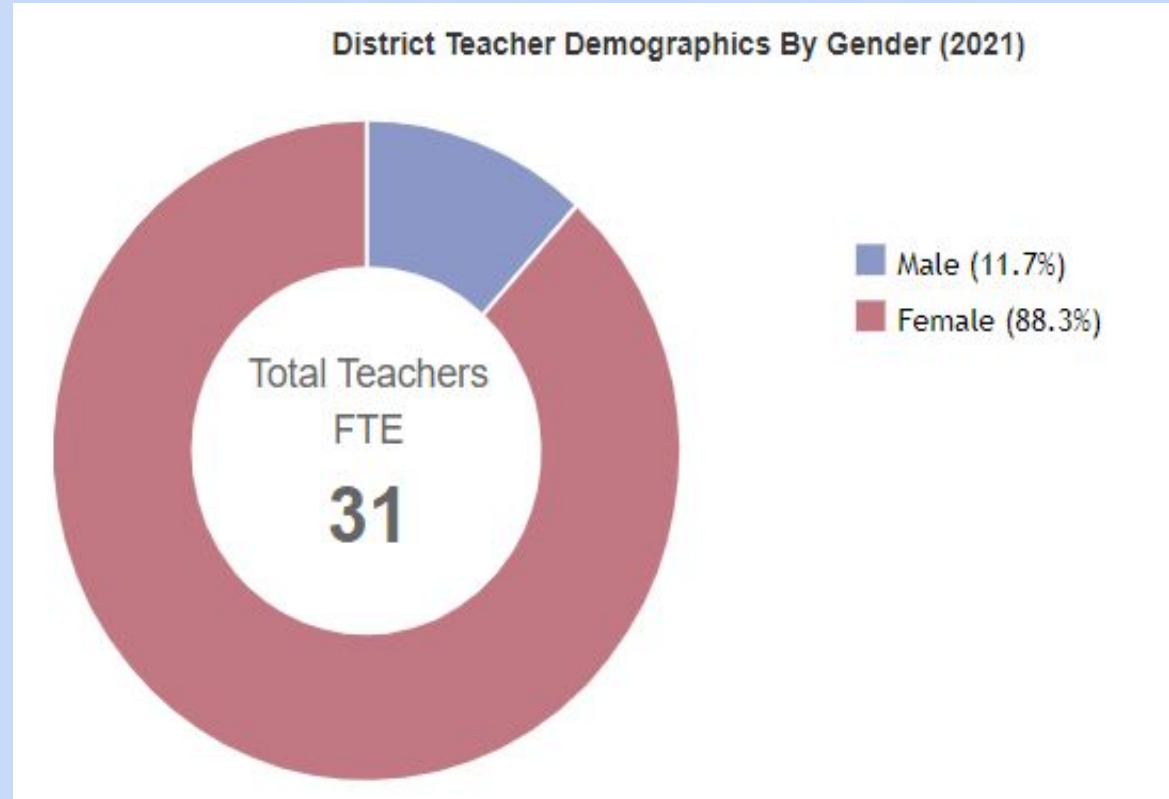
District Teacher Demographics By Ethnicity (2021)



Teacher Demographics - Gender



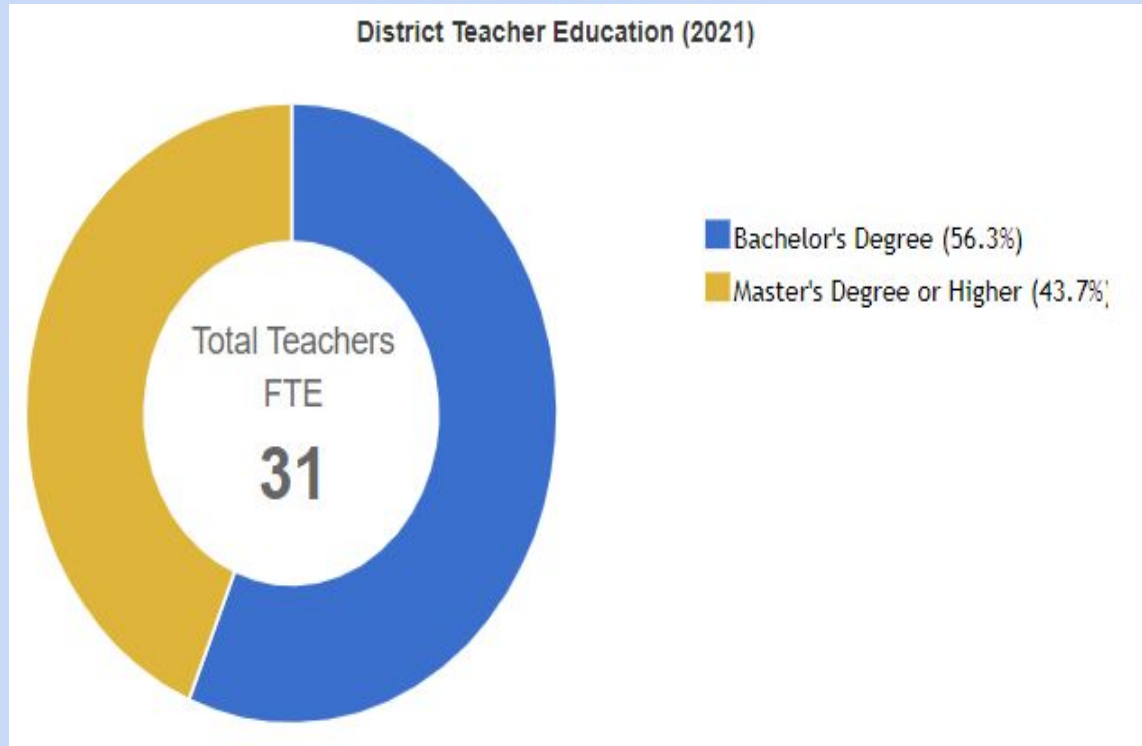
Willow Springs District 108



Teacher Education



Willow Springs District 108

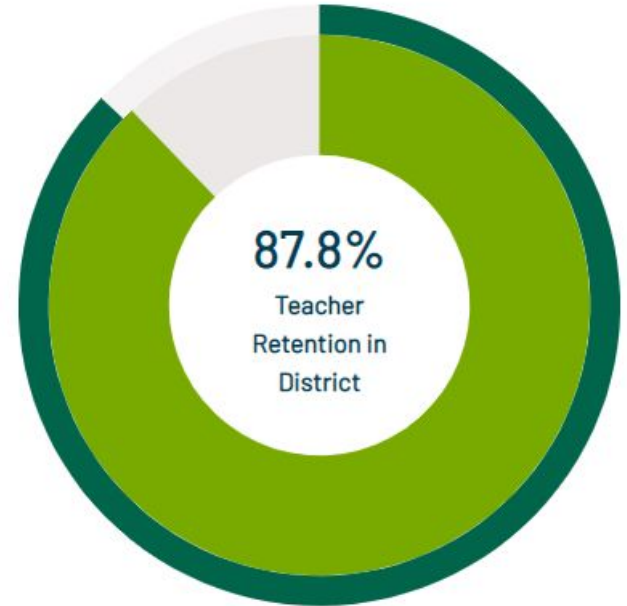


Teacher Retention



Willow Springs District 108

■ District ■ State

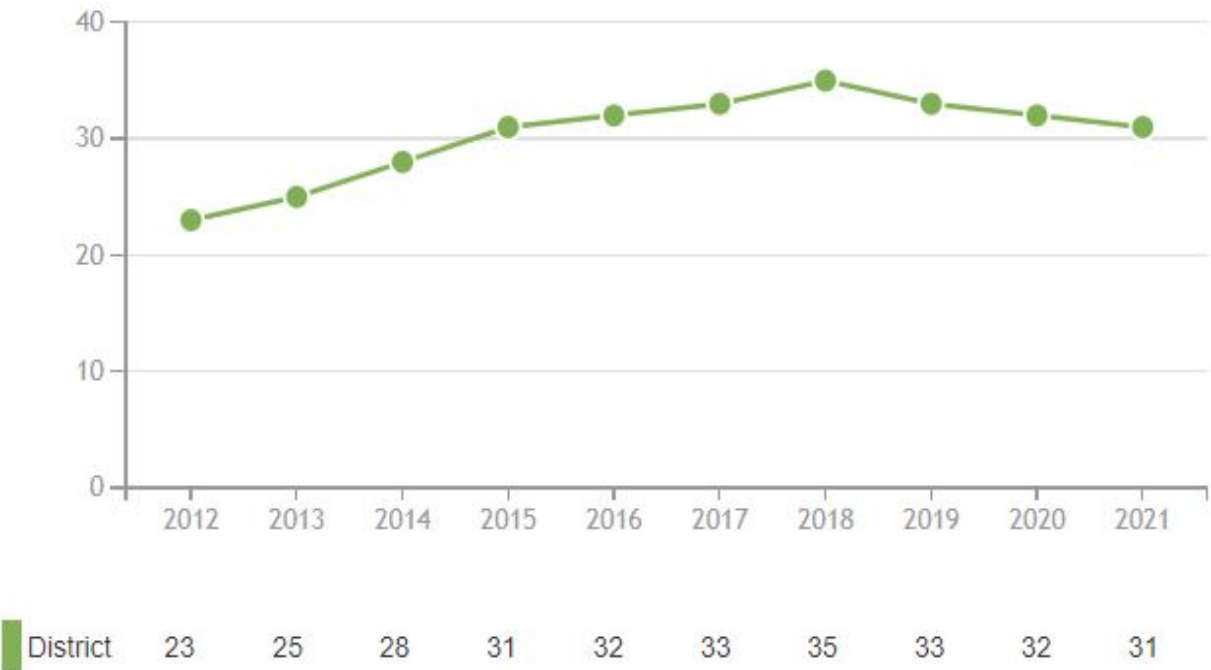


Teacher FTEs



Willow Springs District 108

District Total Teachers FTE (2012-21)

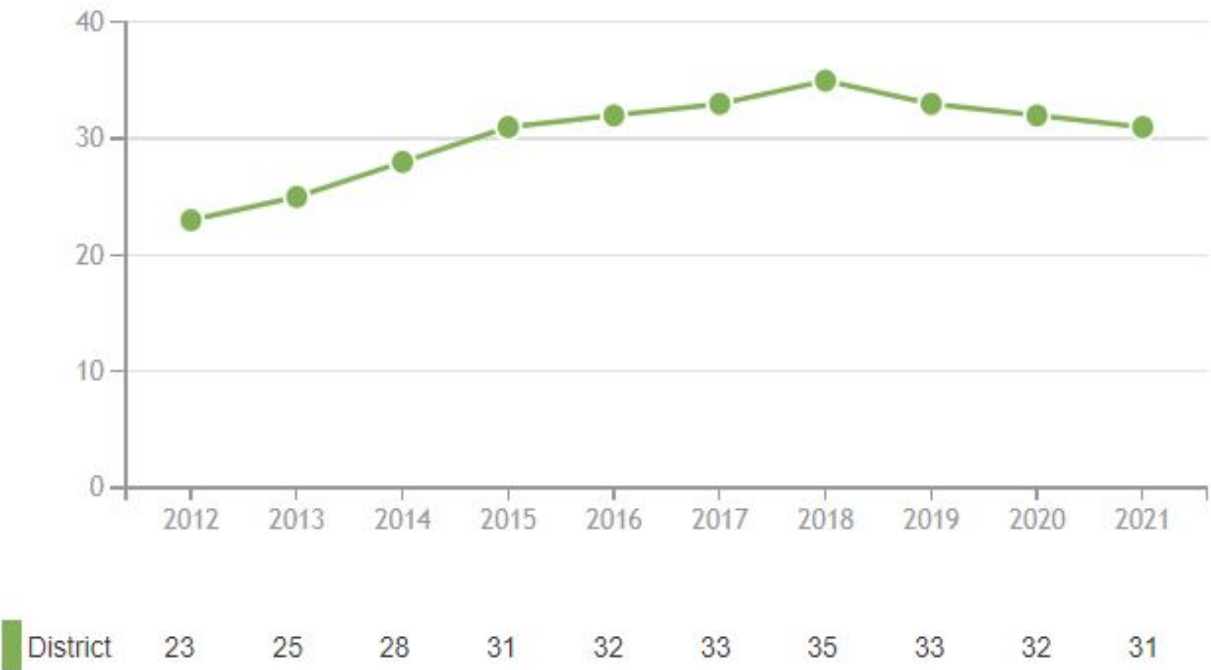


Teacher FTEs



Willow Springs District 108

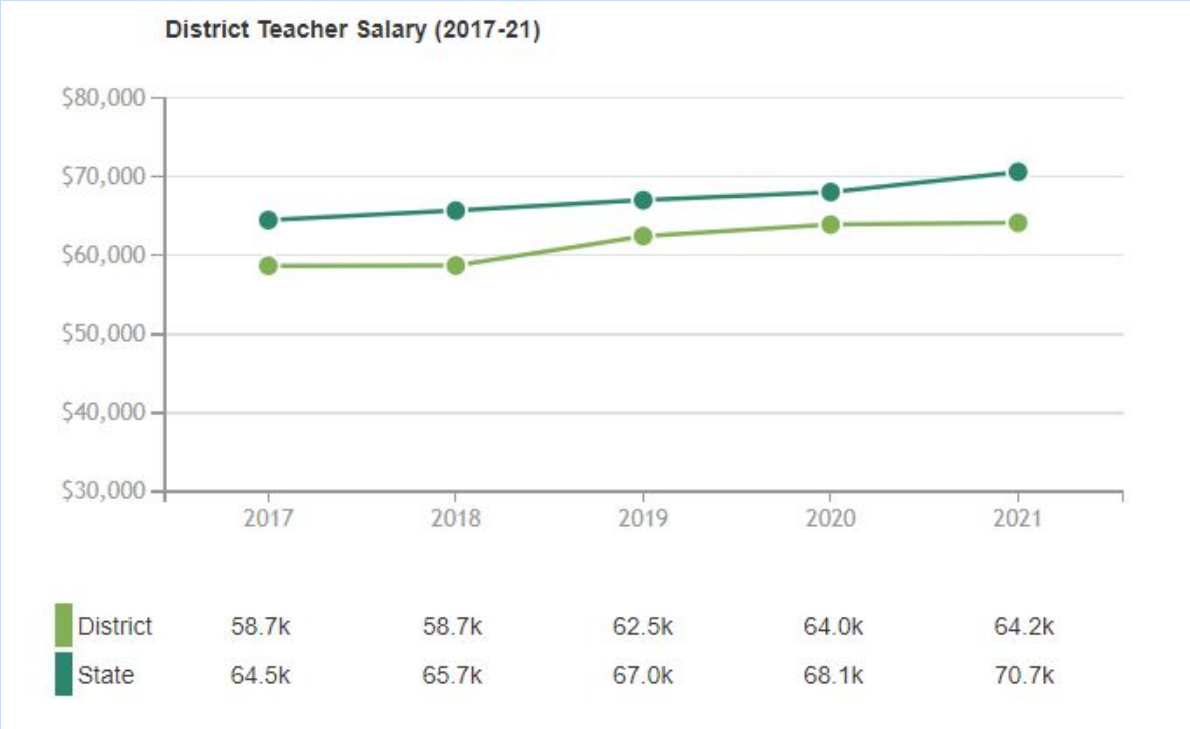
District Total Teachers FTE (2012-21)



Teacher Salaries



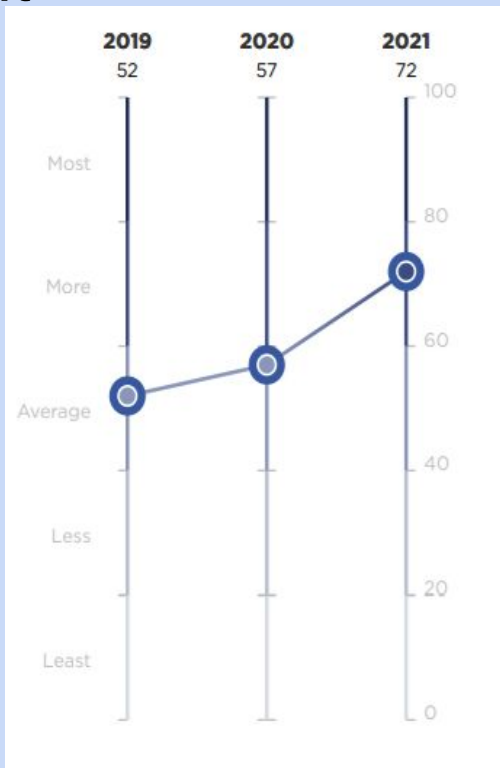
Willow Springs District 108



Survey Results - Supportive Environment



Willow Springs District 108



Students report that their classroom peers:

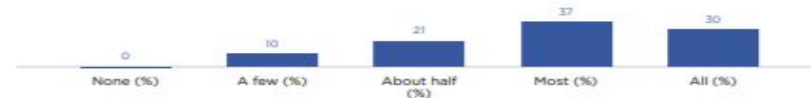
Feel it is important to attend school every day?



Feel it is important to pay attention in class?



Think doing homework is important?



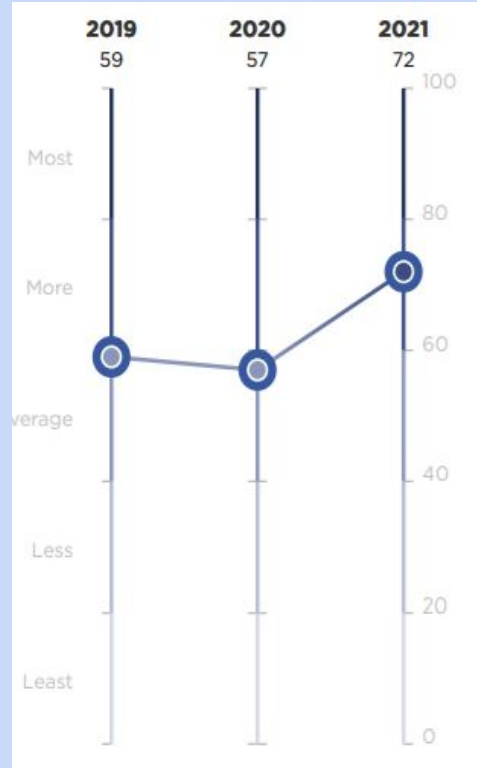
Try hard to get good grades?



Survey Results - Supportive Environment



Willow Springs District 108



Students report:

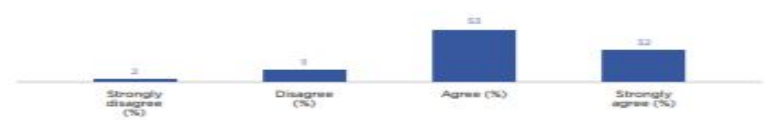
I feel safe with my teachers at this school.



I feel comfortable with my teachers at this school.



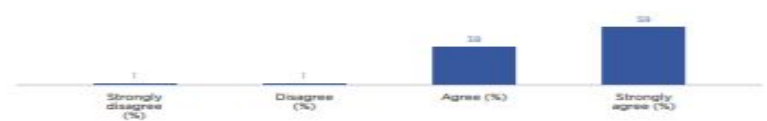
My teachers always keep their promises.



My teachers will always listen to students' ideas.



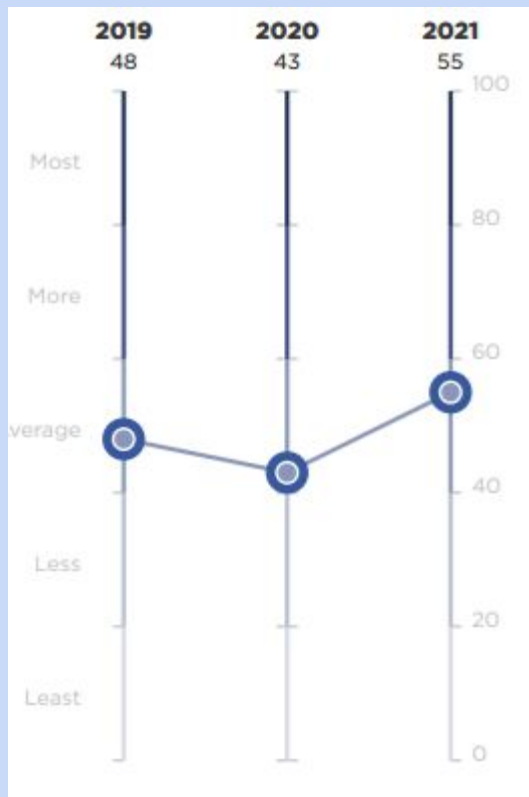
My teachers treat me with respect.



Survey Results - Supportive Environment



Willow Springs District 108



Students report that their teacher:

Helps me catch up if I am behind.



Is willing to give extra help on schoolwork if I need it.



Notifies if I have trouble learning something.



Gives me specific suggestions about how I can improve my work in this class.



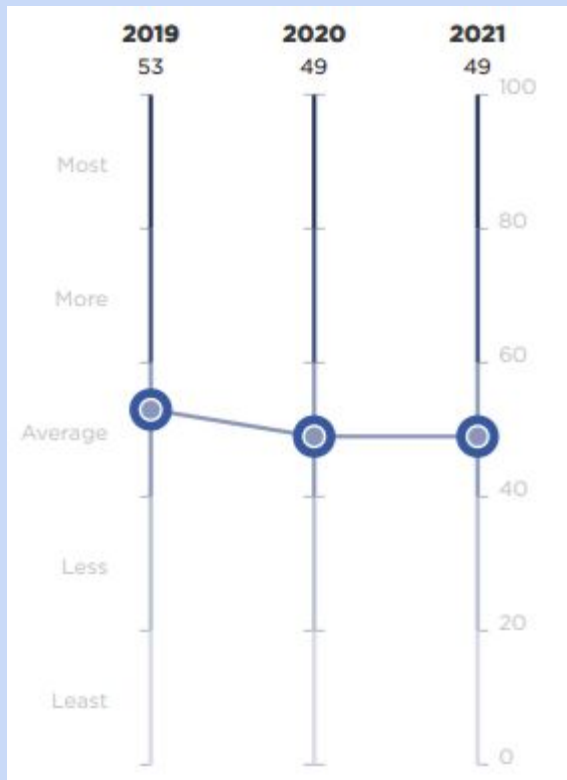
Explains things in a different way if I don't understand something in class.



Survey Results - Supportive Environment

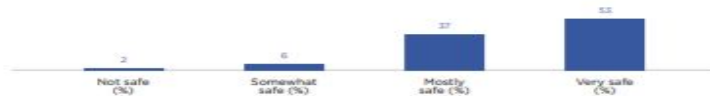


Willow Springs District 108



Students report how safe they feel:

In the hallways of the school?



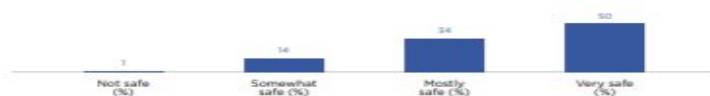
In the bathrooms of the school?



Outside around the school?



Traveling between home and school?



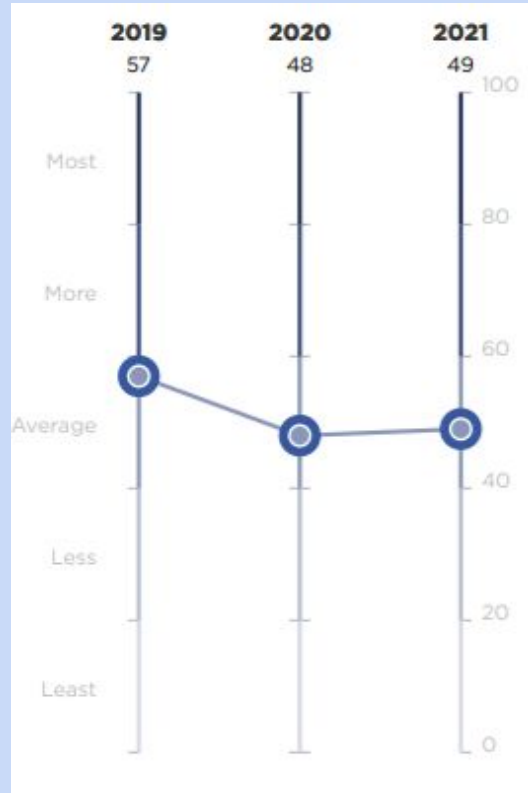
In your classes?



Survey Results - Ambitious Instruction



Willow Springs District 108



Students report the following about one specific class:

This class really makes me think.



I really learn a lot in this class



The teacher expects everyone to work hard



The teacher expects me to do my best all the time



The teacher wants us to become better thinkers, not just memorize things



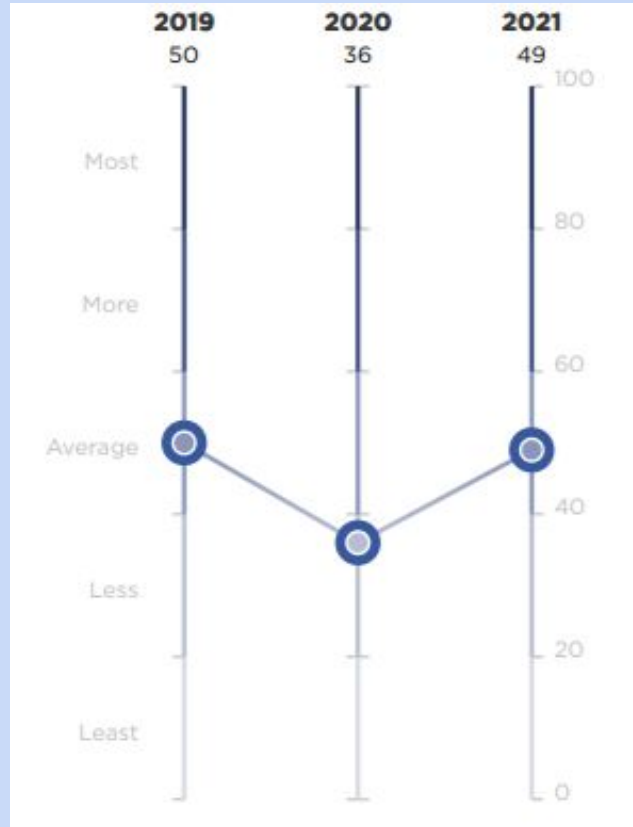
This class challenges me



Survey Results - Ambitious Instruction



Willow Springs District 108



Students report doing the following in English class:

Debate the meaning of a reading.



Discuss connections between a reading and real life people or situations.



Discuss how culture, time, or place affects an author's writing.



Improve a piece of writing as a class or with partners.



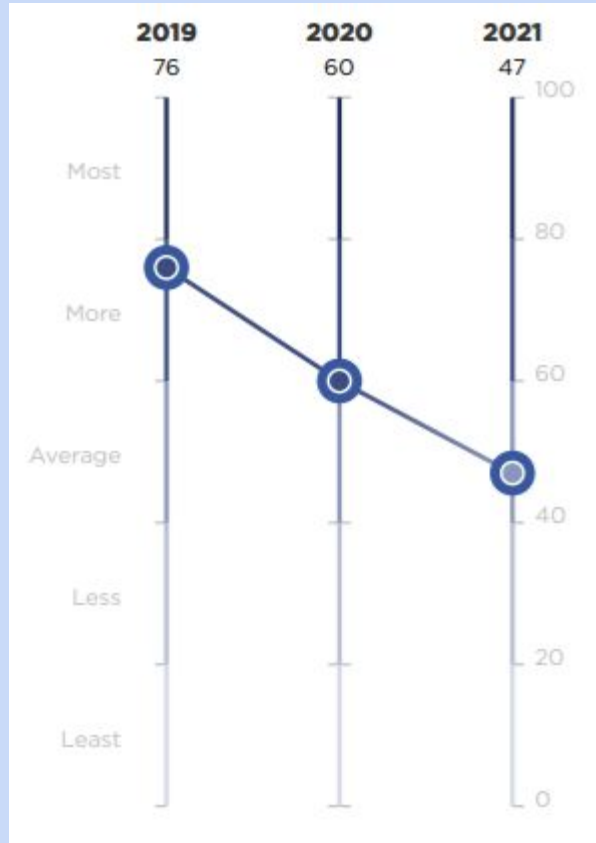
Rewrite a paper or essay in response to comments.



Survey Results - Ambitious Instruction



Willow Springs District 108



Students report that they do the following in math class:

Apply math to situations in life outside of school.



Discuss possible solutions to problems with other students.



Explain how you solved a problem to the class.



Write a few sentences to explain how you solved a math problem.



Write a math problem for other students to solve.



Survey Results - Collaborative Teacher



Willow Springs District 108



Teachers report the following:

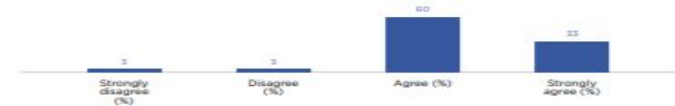
Teachers feel respected by other teachers



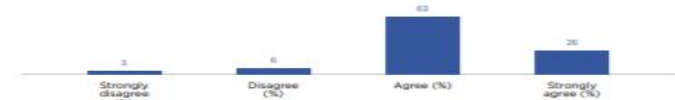
Teachers in this school trust each other.



It's OK in this school to discuss feelings, worries, and frustrations with other teachers.



Teachers respect other teachers who take the lead in school improvement efforts.



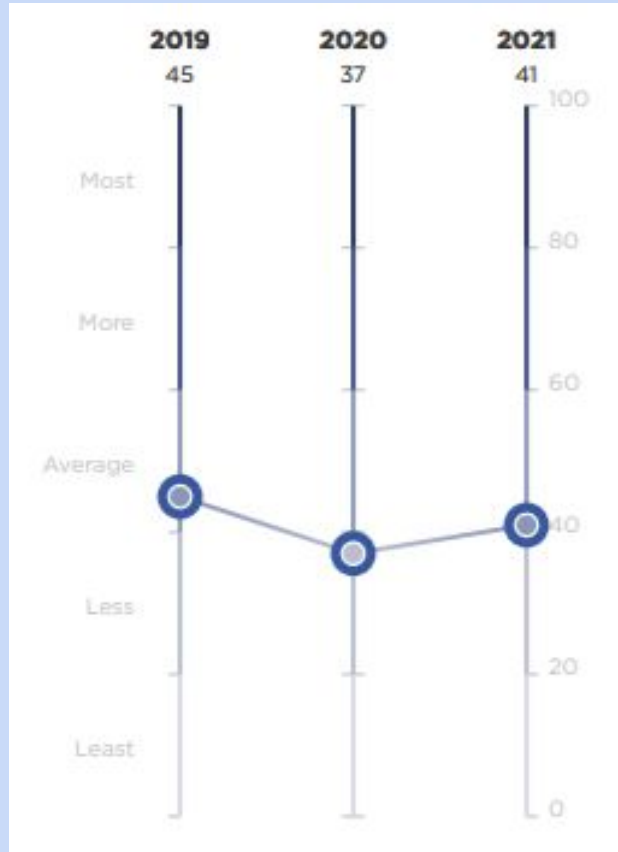
Teachers at this school respect those colleagues who are experts at their craft.



Survey Results - Collaborative Teacher



Willow Springs District 108



Teachers report that other teachers in the school:

Help maintain discipline in the entire school, not just their classroom?



Take responsibility for improving the school.



Feel responsible to help each other do their best.



Feel responsible that all students learn.



Feel responsible for helping students develop self-control.



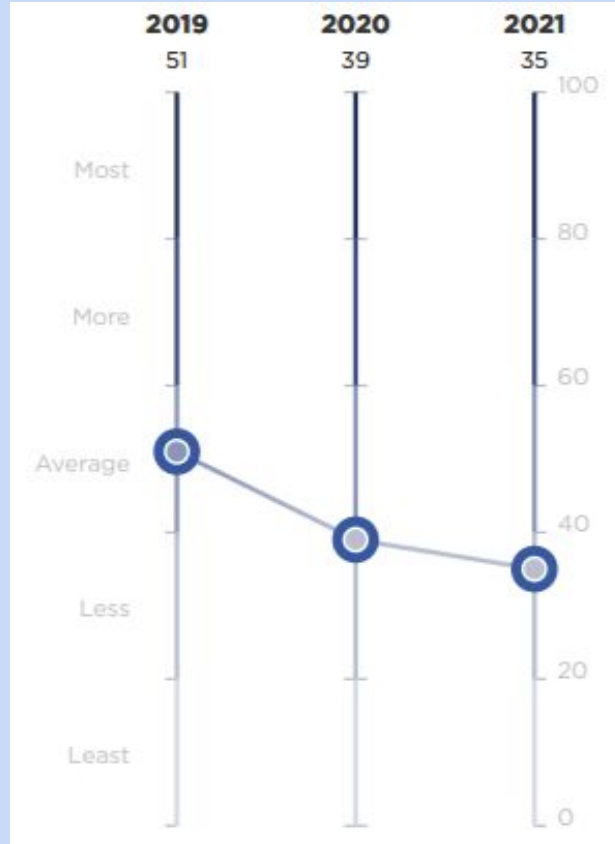
Feel responsible when students in this school fail.



Survey Results - Collaborative Teacher



Willow Springs District 108



Teachers report the following:

I usually look forward to each working day at this school.



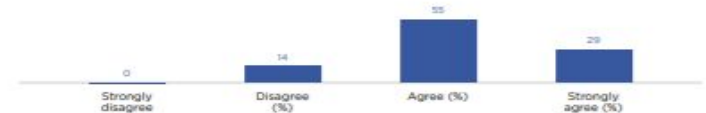
I wouldn't want to work in any other school.



I feel loyal to this school.



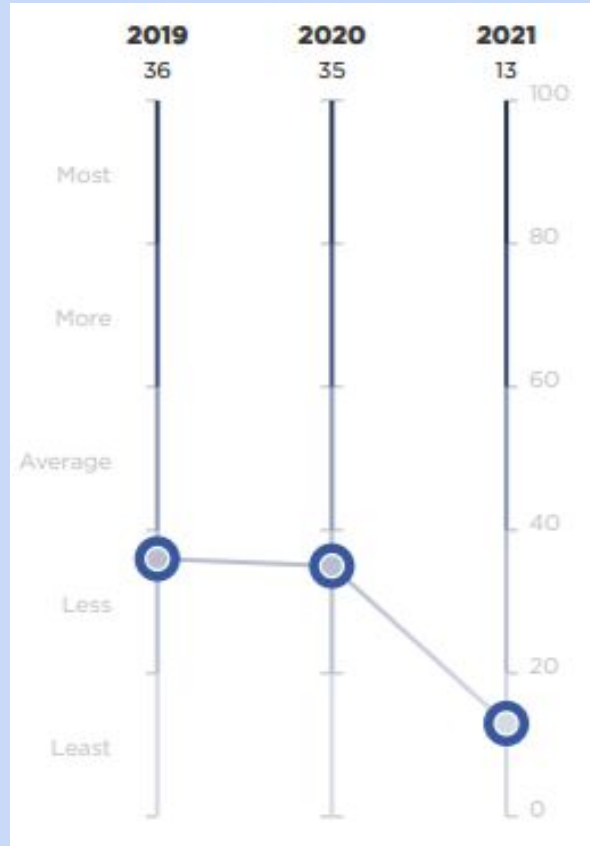
I would recommend this school to parents seeking a place for their child.



Survey Results - Collaborative Teacher



Willow Springs District 108



Teachers report that professional development this year has:

Been sustained and coherently focused, rather than short-term and unrelated.



Included enough time to think carefully about, try, and evaluate new ideas.



Been closely connected to my school's improvement plan.



Included opportunities to work productively with colleagues in my school.



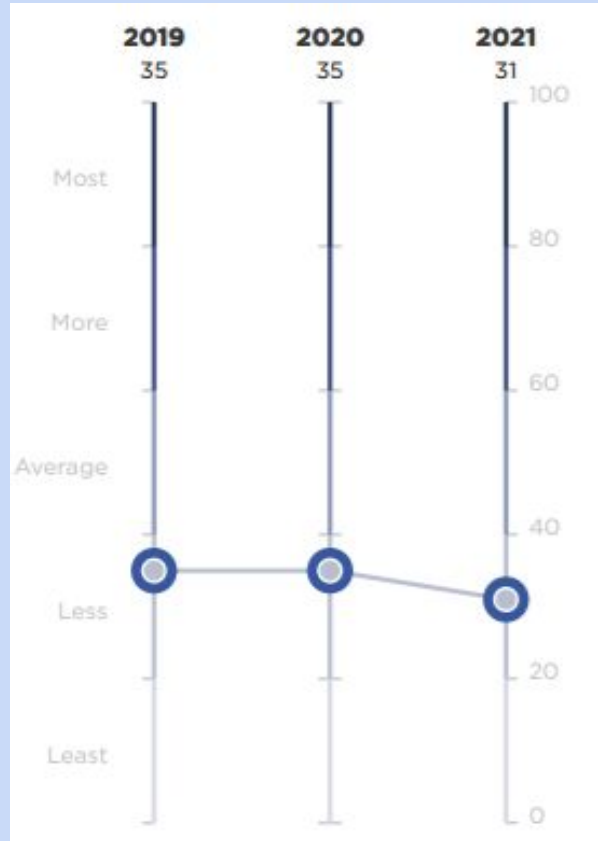
Included opportunities to work productively with teachers from other schools.



Survey Results - Effective Leaders



Willow Springs District 108



Teachers report having influence on:

Planning how discretionary school funds should be used.



Determining which books and other instructional materials are used in classrooms.



Establishing the curriculum and instructional program.



Determining the content of in-service programs.



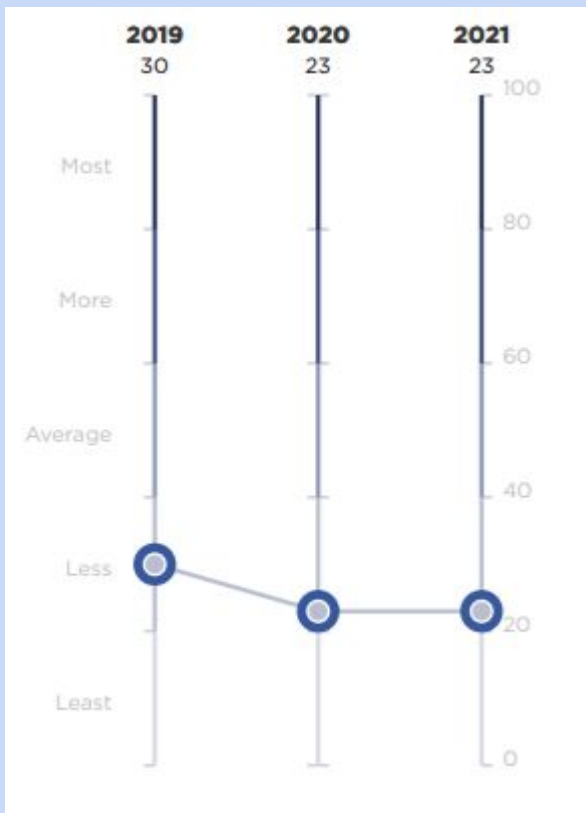
Setting standards for student behavior.



Survey Results - Effective Leaders



Willow Springs District 108



Teachers report the following:

Teachers feel respected by the principal



The principal has confidence in the expertise of the teachers.



I trust the principal at his or her word.



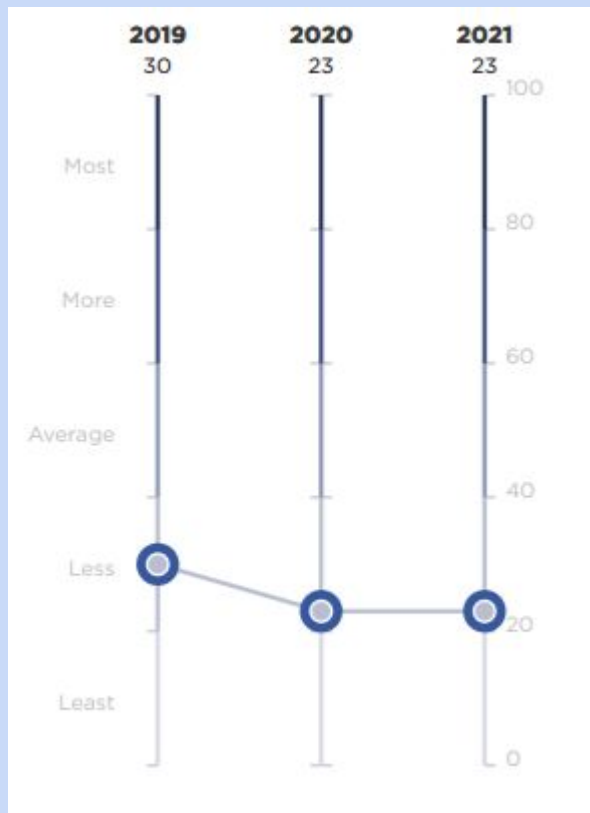
It's OK in this school to discuss feelings, worries, and frustrations with the principal.



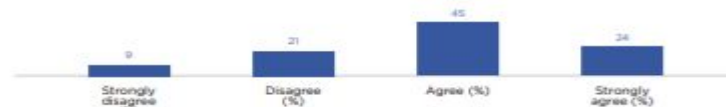
Survey Results - Effective Leaders



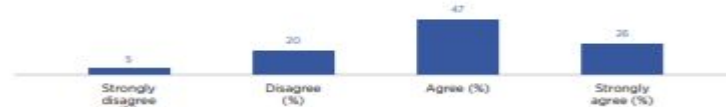
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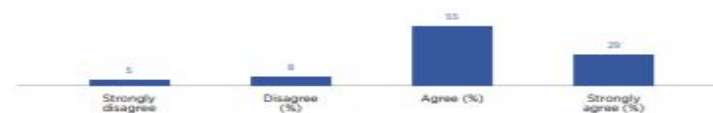
The principal takes a personal interest in the professional development of teachers.



The principal looks out for the personal welfare of the faculty members.



The principal places the needs of children ahead of personal and political interests.



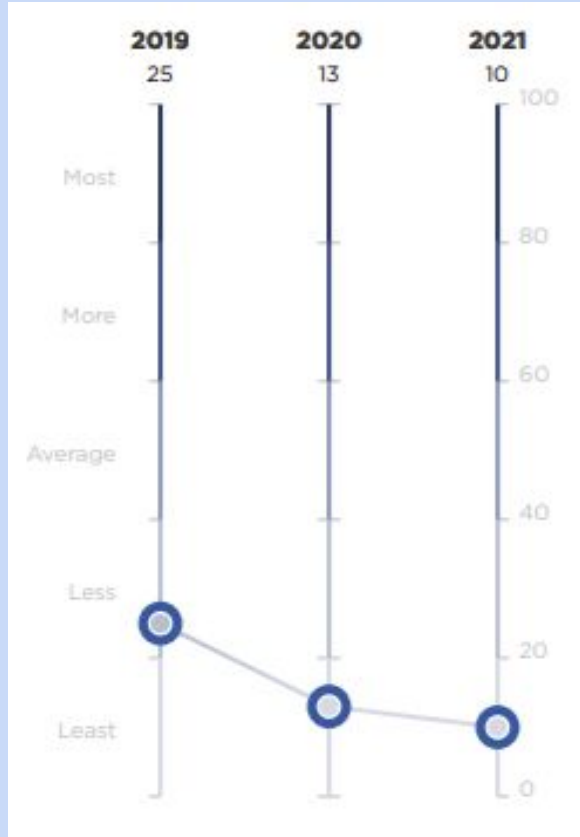
The principal at this school is an effective manager who makes the school run smoothly.



Survey Results - Effective Leaders



Willow Springs District 108



Teachers report that a member of the school leadership team:

Makes clear to the staff the leadership's expectations for meeting instructional goals.



Communicates a clear vision for our school.



Presses teachers to implement what they have learned in professional development.



Knows what's going on in my classroom.



Provides me with useful feedback to improve my teaching.



Has provided me with the support I need to improve my teaching.



Questions?



Willow Springs District 108