

## Willow Springs District 108 Revised SWOT Analysis

Strengths	Weaknesses
<ul style="list-style-type: none"> <li>● Supportive environment</li> <li>● Size of school and classes</li> <li>● Financial state rating and overall health</li> <li>● Staff-Student relationships and trust</li> <li>● Student and community diversity</li> <li>● Student safety</li> <li>● 1:1 Student to Device Technology ratio</li> </ul>	<ul style="list-style-type: none"> <li>● Student achievement</li> <li>● Kindergarten, middle and high school readiness.</li> <li>● Collaborative practices and a culture of learning</li> <li>● Employee Morale</li> <li>● Special Education learner supports</li> <li>● English Language learner supports</li> <li>● Low Income learner supports</li> <li>● Student Social &amp; Emotional Needs.</li> <li>● Involved Families</li> <li>● School Lunches</li> </ul>
Opportunities	Threats
<ul style="list-style-type: none"> <li>● Ambitious 21<sup>st</sup> Century curriculum and instruction</li> <li>● Long-range technology plan</li> <li>● Long-range facilities plan</li> <li>● Increasing student, staff, and family satisfaction</li> <li>● Use of time and space</li> <li>● Innovation professional development opportunities.</li> <li>● Engaged community knowledgeable about district performance</li> </ul>	<ul style="list-style-type: none"> <li>● Staff and substitute shortages</li> <li>● Competitive salary &amp; benefits</li> <li>● Equitable funding streams</li> <li>● Elections</li> <li>● Chronic absenteeism</li> <li>● Overcrowding</li> <li>● Security</li> </ul>